

## Mission Statement

*Provide a diverse and safe learning environment that enables students to realize their potential and become successful, productive citizens.*

## District Goals

- ✓ **Goal 1** - To create an educational system in which all students will be critical thinkers, achieve excellence, and become lifelong learners.
- ✓ **Goal 2** - To foster an educational climate where all staff, students, and community members are treated equally with respect and dignity.
- ✓ **Goal 3** - To establish a long-term financial plan that ensures adequate resources are available to support the educational mission.
- ✓ **Goal 4** - To have a highly functioning and collaborative staff that has a positive impact on student development and achievement.
- ✓ **Goal 5** - To cultivate a partnership with parents and community members that enables us to realize the district mission.

## Morrisville-Eaton CSD Board of Education

Mrs. Nichole Doroshenko, *President*

Mrs. Jacalyn Groves, *Vice-President*

Mr. Murry Ames, *Member*

Mr. Steven Broedel, *Member*

Mr. Brian Koehl, *Member*



## District Profile

**M**orrisville-Eaton Central School District is located in Morrisville, New York, a residential and college community. Encompassing 75 square miles of rolling countryside and a number of small lakes, the District is located in the heart of Madison County. The District boasts a rural small town community within easy reach of Syracuse, Utica, and Oneida for work, shopping and cultural opportunities. The community is host to SUNY Morrisville. Colgate University and Cazenovia College are also located nearby.

The Edward R. Andrews Elementary School (PreK-5) houses 302 students. There is a total of 57 professional and support staff serving the elementary population. The building principal directs the educational program and is the sole administrator. Extracurricular activities, including agriculture, music, the arts, along with other clubs are offered to students beginning in 4<sup>th</sup> grade.

The Middle-High School offers a comprehensive program for grades 6-12 with a team of 55 professional and support staff serving 312 students. The District maintains a comprehensive extra and co-curricular program in addition to a comprehensive academic program. Recently, MECS has developed a unique partnership with SUNY Morrisville. Our students are able to participate in college level courses on the SUNY Morrisville campus.

The District has established educational partnerships with The National Abolition Hall of Fame and Museum, the Gerrit Smith Estate and other Civil War era historical centers located within our District to enhance classroom instruction. Community support is represented through the 48 commencement awards presented to outstanding graduating seniors.

Morrisville-Eaton students are offered a full range of programs offered through the Madison-Oneida BOCES Career and Technical Education Program, located in Verona. BOCES services provide students with a wide variety of learning opportunities. Special needs students are educated within both school buildings or through BOCES programs.

## INVITATION TO APPLY

*for the position of...*

**E.R. ANDREWS**  
**ELEMENTARY SCHOOL PRINCIPAL**



**M MORRISVILLE-EATON**  
**E CENTRAL SCHOOL DISTRICT**  
5061 FEARON ROAD • P.O. BOX 990  
MORRISVILLE, NY 13408-0990  
(315) 684-9300 • website: [www.m-ecs.org](http://www.m-ecs.org)

## Morrisville-Eaton at a Glance

- Enrollment: 614 students
- District Administrators - Superintendent, Assistant Superintendent for Finance and Support Services, Director of Special Education, RTI, and Data, Elementary School Principal, Middle/High School Principal
- Elementary School Supports - Lead Teacher, Team Leaders, Director of Special Education, RTI, and Data, and District level support throughout all levels



- Shared Elementary Supports - Behavior Specialist, Counselor, Social Worker, Music, and AIS Teacher
- Partnerships- Children's Center with before and after school care, Head Start Program, and a BOCES Pre-K Program
- Number of District Employees - 142
- Instructional Staff - 76 and Non-Instructional Staff - 66
- 71% of Morrisville graduates enter institutions of higher learning
- 19 students participate in the SUNY Morrisville College credit program
- 2018-19 budget - \$16,517,457
- 67% of the Budget is devoted to instruction



## Invitation to Apply

The Superintendent of the Morrisville-Eaton Central School invites interested, qualified leaders to submit an application for the position of Elementary School Principal. The search will be conducted over the next several months with a successful candidate assuming the position on or about July 1, 2019.

## Selection Process

All application materials should be sent to Mr. Gregory Molloy, Superintendent of Schools, for initial review. Applications will be screened by a committee led by the Superintendent to identify candidates who best complement the District's mission and vision. The recognized candidates will meet with a team of administrators in an effort for candidates to become more familiar with our District and for our District administrators to become familiar with candidates.

Following additional screening through the administrative-level interviews, selected candidates will meet with stakeholder groups. Information from stakeholder groups will be organized and used to identify one or two candidates for a final interview. All interviews will be completed by mid-April, so a board appointment can be made on the evening of April 23<sup>rd</sup>.

## Candidate Qualifications & Characteristics

The Morrisville-Eaton Central School District is seeking an experienced, charismatic, educational leader committed to leading the district to continued excellence.

*The successful candidate will:*

- Relate well to students, staff, and community members
- Have a strong commitment to academic excellence and the education of all children
- Possess a proven record of leadership and management
- Have a strong background in curriculum and assessment
- Demonstrate outstanding communication and presentation skills
- Have strong time management and organizational skills
- Believe in high achievement for all students
- Believe in integration of special needs students
- Be able to access, interpret, and format data to inform instruction
- Have the capacity to bring the school community together to help build a district identity

- Possess awareness of technology trends, best practices, and innovation
- Demonstrate “out of the box” thinking and creative problem-solving



- Commit to being an active and engaged leader within the community
- Be a person of unquestionable character and integrity with a genuine love for children
- Recognize and understand that the Morrisville-Eaton School District is the center and heart of the community

## Terms of Employment/Salary

The successful candidate will be offered a probationary appointment with a highly competitive salary and benefit package based upon experience, qualifications, and education background.

## Application Timeline

*Application Procedure:*

**Candidates should submit the following by March 15, 2019:**

- Letter of Application
- Current Resume
- Proof of Certification
- Confidential Placement File or Three (3) Confidential Letters of Reference

## Materials should be sent to

**Mr. Gregory Molloy, Superintendent of Schools**  
P.O. Box 990 • Fearon Road, Morrisville, NY 13408

*The Morrisville-Eaton Central School District does not discriminate on the basis of race, color, creed, national origin, gender, age, disability, marital or parental status in any of its activities including employment and educational programs.*